

Press Release

Major HR shuffle within Security Ident Group and SPM (Security Paper Mill) – both members of Delta Capital investment group

- SPM (Security Paper Mill) has appointed Jaroslav Štefek as its new director. Štefek is former chairman of the board of directors of PTC Praha and the current director of Tiskárna Hradištko printing works.
- Zdeněk Kůstka, former director of SPM, has been appointed global trade director at SIG, which is a member of Delta Capital investment group.
- Delta Capital investment group includes: Security Ident Group (SPM – Security Paper Mill, SSP IDENT GmbH, Tiskárna Hradištko), Delta Medical Holdings (Genlabs Genetics Laboratory, Třebíč Alzheimer's Centre), Auris/Cybernetic security, the START IT UP! fund and other companies.

Prague, 30th Jan 2018

Jaroslav Štefek, former chairman of the board of directors at PTC Praha and the current director of Tiskárna Hradištko printing works, is the new director of SPM. He will manage the two companies simultaneously. Zdeněk Kůstka has been appointed director of global trade at SIG.

“Jaroslav has close to thirty years’ experience in the printing industry and has been instrumental in successfully restructuring Tiskárna Hradištko printing works. We want to make the most of his potential, which is why we have decided to appoint him as director of SPM, complementing his role at Tiskárna Hradištko. His objective will be to increase the sales and profitability of the company. Zdeněk has been promoted to the role of global business director for SIG where he will be responsible for all the companies in the division. Personally, I am looking forward to seeing what Jaroslav and Zdeněk will bring to their new positions,” says **Radim Pařík, CEO of both Delta Capital and SIG.**

“SPM has a long-standing tradition as a security paper manufacturer and boasts a reputation for highly innovative products, which are exported to 30 countries worldwide. In 2017, we were extremely successful: we managed to increase revenue by 20%, earning a total of 227.6 million CZK, and we delivered 1,157,734 license registration plates in our new capacity as the state supplier for RPs, saving the state 36.5 million CZK. In 2018, the company is expected to achieve a 10% increase in turnover, surpassing 250 million CZK,” says **Jaroslav Štefek, the new director of SPM.**

“Today, Security Ident Group owns several companies that specialise in security documents with a focus on innovation and technology. The main objective of SIG is to constantly adapt our products to meet the growing demands of the digital world. My job will be to develop international trade in SIG and other companies within the group (MF, SSP IDENT, SPM Systems and Tiskárna Hradištko) in order to help the

company significantly increase turnover by the end of the year,” says **Zdeněk Kůstka, the new director of global trade at SIG.**

Ing. Jaroslav Štefek (46) has almost thirty years’ experience in the printing industry. For fifteen years, he worked at PTC Praha, most recently as executive director and chairman of the board of directors. He is a test expert for the Czech Philatelist Union in the area of protective features for postage and government stamps in the Czech Republic. He studied at the Banking Institute and the University of Managerial IT and Economics. He speaks Czech and English and is a 3rd-grade sommelier at the Czech Viniculture Institute. His hobbies include travelling, philately, wine-tasting and cycling **(photo).**

Ing. Zdeněk Kůstka (47) is the global business director at SIG and formerly the director of SPM. For more than fifteen years he has worked as a trader for a number of Czech and international companies. A graduate of the Czech Technical University in Prague, he speaks Czech, English and Russian. His hobbies include photography and travel **(photo).**

Radim Pařík (38) is the CEO of Delta Capital and former vice-chairman of the board of directors of Kaufland Polska Markety. He has worked in the retail sector for 14 years. Over the past eight years, he has served as the strategic leader for the expansion of Kaufland in the Czech Republic and Slovakia, overseeing the investment of 700 million EUR (19 bn. CZK). Recently he was responsible for development growth and strategy in Poland (2.2 billion EUR – over 61 bn. CZK), a market that comprises 202 stores and 18,000 employees. He has extensive experience in sales, logistics, expansion, construction, property management, technical purchasing, restructuring and employee development. A graduate of Nottingham Trent University in the UK, he speaks Czech, German, English, Polish and sign language. His hobbies include karate, basketball, squash, cooking and travel.

Delta Capital investment group has been operating in the fields of private equity and venture capital for many years. It specialises in seed and start-up projects but also works with traditional businesses and companies offering high business potential. The group is active in several European countries, exporting to over 80 countries around the world. So far, it has purchased and sold companies worth hundreds of millions of Czech crowns. Delta Capital specialises in the following key areas: document and IT security, medical services, IT/services and innovation start-ups. Read more [here](#).

Security Ident Group (SIG) is an international group of companies involved in the research, development and production of security documents and securities. It currently comprises 4 companies, of which 3 are manufacturers – SPM (Security Paper Mill), SSP Ident and SPM Systems, the latter specialising in the area of information technology. The company manufactures banknotes, personal documents, visas, certificates and other products that require security elements. Maximising the collaborative synergy of all three companies, SIG is unique in its capacity to offer comprehensive and expert product solutions alongside outstanding services. [Read more](#) here.

SPM – Security Paper Mill, a.s. is the primary manufacturer of security and specialist paper and cardboard in the Czech Republic. Established in 1997 by Czech shareholders, the company draws on a proud and long-standing tradition of security paper production. Security paper contains counterfeit protection elements designed to safeguard documents and secure them against forgery. With the requirements of our customers always firmly in mind, SPM currently offers over 1,000 different types of security paper manufactured according to various technical specifications. Its core products include passport securities, personal IDs, driving licences, tax stamps, shares, travel tickets, post stamps, cheque-books, vouchers, certificates as well as meal and other tickets. Our company has built up an outstanding reputation for high production quality – not just in the domestic market but also in the most advanced markets in the EU to where most of our products are exported. Representing 90% of the company's total production, our exports reach more than 30 countries worldwide. As well as boasting unique know-how and the most modern paper processing technology, SPM also conducts its own research and development, safeguarding production through the use of robust inspection and safety systems. [Read more](#) here.

Based in a historical building in Hradištko that dates to 1944, **Tiskárna Hradištko** was established with the aim of building upon the town's proud 60-year printing tradition. The company is committed to furthering the legacy of its professional master local printers who rank among the craft leaders in decal manufacturing in Europe. Employing 20 artisans and other staff members, it supplies the market with burn decals for glass, porcelain, pottery and enamel using a combination of offset and silk-screen printing to achieve remarkably fine reliefs. Its renowned Easter egg decals have been a fixture on the Czech market for decades, while their tattoo dye and positive decals for different types of materials continue to retain a niche area in the market. While Tiskárna Hradištko primarily manufactures offset prints, an integral part of the company's portfolio is devoted to specialist printing, such as stamps. [Read more](#) here.

Media contact: [PR](#) PA RT NE RS | Roman Pařík | rp@prpartners.cz | +420 777 236 267